# UNDERSTANDING VIRTUAL REALITY WORKPLACE (VRW) EXPERIENCE



# THE CHALLENGE

How to provide learners with RELEVANT, QUALITY, REAL-LIFE work experience.

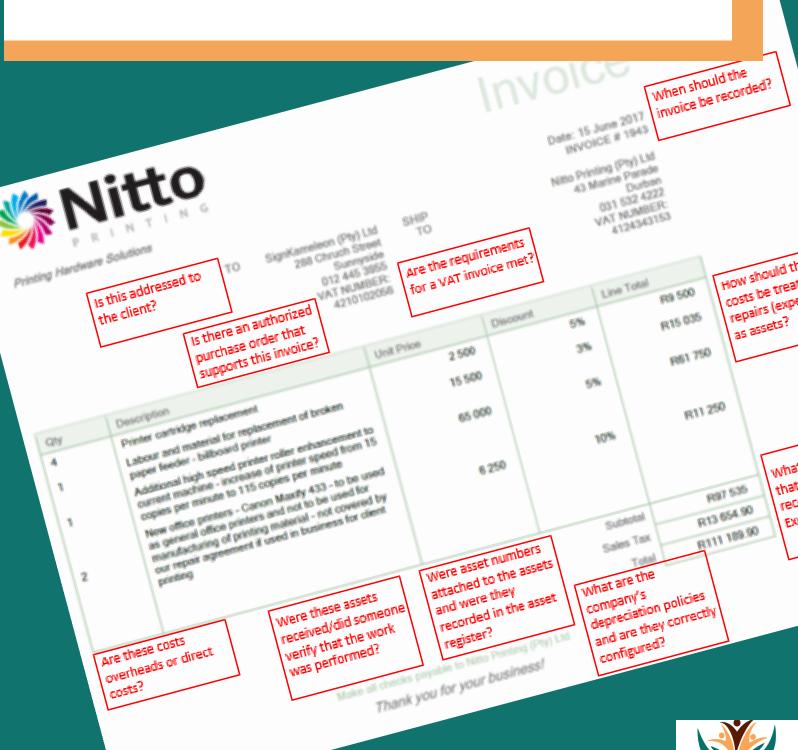
Is there a way to move the learner from classroom to employment?

## **VRW**

Online simulations using real-life invoices, goods received notes, purchase orders, credit notes, bank statements, debtor accounts, sales contracts, stock count sheets, stock reports, cashflow commitments, financial statements, VAT201 returns, productivity reports, employment contracts, payment records, sales contracts etc.

# **EXAMPLE**

Payment & Acquisition cycle - The company whose accounting you are responsible for (SignKameleon (Pty) Ltd) received the following invoice from one of their suppliers, Nitto Printing. The learner would need to interpret & process the source document.



# STEPS IN THE VIRTUAL REALITY PROGRAM

01

Learners receive the information pack online. This can be accompanied by a virtual kick-off meeting and initial note-taking training, depending on the time constraints and needs of the learners.

Learners submit the required documents (tax calculation/ tax returns/ management report/ memo/ reconciliations/ journals/ Financial Statements). The deliverables are determined through mapping to the logbook.



03

Submissions are marked and personalised status report is provided. One can only apply what one knows: detailed reporting provided of knowledge gaps with reference to the prescribed textbook.

An online, interactive webinar is hosted. This is presented by an experienced accounting and tax professional who supports the development of critical thinking skills and problem-solving strategies. The focus is on explaining how the learner should have approached the question.



05

Statement of Results issued for each student mapped to each assessed competency. The statement of results is provided to the professional body as proof of virtual workplace experience and would count towards simulated workplace experience in the workplace logbook.

### **PERVASIVE ADVANTAGE**

Through the VRW a learner can gain valuable experience as well as a set of workplace readiness skills that will make the learner much more employable.

The learners not only receive technical training in their field (accounting or taxation) but they also receive training in job readiness and wellness support. This enables them to be competent and ready to face the emotional, technical and application challenges waiting for them in the world of work.



#### **VARIATIONS**

# TAILORED TO SIZE



In order to accommodate larger cohorts of students, we make use of advanced test maker software.

Simulations can either be completed and marked manually (in Excel) for smaller groups, or by using a structured answering grid and smart proctoring, dependant on group size.

A blended approach is also available.



# **FLEXIBLE**

Content is tailored to your needs and students proficiency level.

Reporting is aligned to address the specific Exit Level Outcomes that need to be met.

# CHOOSE YOUR EXPERIENCE...

For an immersive workplace simulation experience we also offer a Dual Workplace Experience with a 5 step activity cycle.

This experience combines virtual reality simulations with the review and correction by a trained mentor. In this manner learners are exposed to not only client content (as they would experience in the world of work) but also the simulation of the methodology followed in an organization to ensure that tasks are completed at expected levels. Here learners are tought about task completion, correction, review and finalisation.



### TALK TO US

